

HEALTH AND SAFETY POLICY STATEMENT

RS Clare & Co Ltd works on the principle that all injuries at work can be prevented, and actively promotes the high standards of safety consciousness, discipline and individual accountability that this principle demands.

It is the policy of the Company to do all that is reasonably practicable to ensure the health, safety and welfare of all employees, customers and visitors to its premises. The Company also accepts its responsibility for the health and safety of others who may be affected by its activities.

In particular, the Company undertakes to:

- Provide and maintain safe and healthy working conditions, so far as is reasonably practicable, taking account of relevant statutory requirements.
- Provide appropriate information, training, instruction, and supervision to enable employees to perform their work safely and efficiently
- Arrange for the safe use, handling, storage and transport of any articles and substances which are inherently or potentially dangerous.
- Make available all necessary safety devices, protective clothing and equipment, and supervise and control their use and storage.
- Maintain a continuing interest in health and safety matters applicable to its activities and promote actively the participation of employees in these matters.

It is a condition of employment that employees co-operate to secure the successful operation of its policy. They must:

- Work safely and with appropriate regard for the safety of others
- Use any safety or protective equipment provided and comply with the Company's rules and procedures
- Assist in the investigation of accidents and the implementation of measures to prevent recurrence.
- Report to their supervisor or manager unsafe plant and equipment, unsafe practices and methods of work, and any incidents that have led or may lead to injury or damage.

David Meadows
Managing Director
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