

Health & Safety Policy statement

Introduction

RS Clare is committed to ensuring the Health, Safety and welfare of its employees and others is not adversely affected by our working environment, or the work we do.

We recognise that while it is not possible to remove all risks from the working environment it is our duty to ensure that remaining risks are identified and properly managed by doing all that is reasonably practicable for all employees, customers and visitors to its premises. RS Clare also accepts its responsibility for the Health and Safety of others who may be affected by its activities.

Company responsibilities

In particular, the company will:

- Recognise that the management of health and safety is paramount, and we will ensure that adequate resources are made available to manage it.
- Provide and maintain safe and healthy working conditions, so far as reasonably practicable, taking account of relevant statutory requirements.
- Arrange for the safe use, handling, storage and transport of any articles and substances which are inherently or potentially dangerous.
- Make available all necessary safety devices, protective clothing and equipment, supervise and control their usage and storage.
- Maintain a continuing interest in health and safety matters applicable to RS Clare activities and promote actively the participation of employees in these matters.
- Be committed to comply with all current and future legislation as a minimum standard.
- Recognise that the prevention of all work-related injury and ill health is a good business practice and so have regular Occupational Health on site as well as Medi cash available.
- Be committed to provide safety resources and are committed to having open and transparent communication, as well as recognising safe behaviour.

Employee responsibilities

It is a condition of employment that employees co-operate to secure the successful operation of its policy. They must:

- Work safely and with appropriate regard for the safety of others
- Use any safety or protective equipment provided and comply with the company's rules and procedures.
- Assist in the navigation of accidents and the implementation of measures to prevent recurrence.
- Report to their supervisor or manager unsafe plant and equipment, unsafe practices and methods of work, as well as any incidents that may have led or may lead to injury or damage.

Signed:  January 2025

David Meadows, Managing Director