



Health and Safety Policy Statement

The Company works on the principle that all injuries at work can be prevented and promotes actively, amongst all those associated with its activities, the high standards of safety consciousness, discipline and individual accountability that this demands.

The Directors affirm that it is the policy of the Company to do all that is reasonably practicable to ensure the health, safety and welfare of all employees, customers and visitors to its premises. The Company accepts its responsibility for the health and safety of others who may be affected by its activities.

In particular the Company undertakes to :

Provide and maintain safe and healthy working conditions, so far as is reasonably practicable, taking account of relevant statutory requirements

Provide appropriate information, training, instruction and supervision to enable employees to perform their work safely and efficiently.

Arrange for the safe use, handling, storage and transport of any articles and substances which are inherently or potentially dangerous.

Make available all necessary safety devices and protective clothing and equipment, and supervise and control their use and storage.

Maintain a constant and continuing interest in health and safety matters applicable to its activities, and promote actively the participation of employees in these matters.

It is a condition of employment that employees co-operate to secure the successful operation of this policy. They must:

Work safely and with due regard for the safety of others.

Use the protective equipment provided, and comply with statutory obligations and the Company's rules and procedures.

Assist in the investigation of accidents and the implementation of measures to prevent recurrence.

Report to their supervisor or manager unsafe plant and equipment, unsafe practices and methods of work, and any incidents that have led or may lead to injury or damage.

This statement is supplemented by the Company's Health and Safety Manual. Both will be reviewed at least annually and, where necessary or appropriate, updated.